

Environmental Management System DuBois Chemicals, Inc.			
ENVIRONMENTAL POLICY	EMS 4.2	Issue Date: May 6, 2011	Page 1 of 2

4.2 ENVIRONMENTAL POLICY

DuBois Chemicals is committed to continuous improvement and leadership in Environmental Management. All employees of DuBois Chemicals must share in the commitment to work safely and maintain full compliance with legal requirements. We will continuously improve the performance, safety, and environmental footprint of our products.

The leadership of DuBois Chemicals believes that excellence in management of environmental resources is vital for the success of our customers and our company. The four key elements for driving continuous improvement are *Lead, Set, Measure, and Communicate*:

